



# Consortia of Ethnic Minority Organisations



*“To establish a strong and viable black and ethnic minority voluntary sector within Bradford District, which is the envy of the rest of the country.”*

## Annual Report 2006

# Foreword



**The Rt Hon Ruth Kelly MP**  
**Secretary of State for Communities and**  
**Local Government and Minister for Women**

I am delighted by this opportunity to provide a foreword to the Annual Report of the Consortia of Ethnic Minority Organisations (COEMO), which coincides with their fifth Annual General Meeting.

I would like to acknowledge the relevance of COEMO's aim of empowering ethnic minority organisations, to engage more widely and effectively in mainstream activities in Bradford, because that is precisely where the emphasis is, in the development of cohesive communities. Members of cohesive communities have a common vision and sense of belonging, they appreciate their diversity and together they build strong, positive relationships.

Community cohesion is about everyone having a stake in society and being able to join in and influence the decisions that affect their lives. The Department for Communities and Local Government is working closely with regional Government Offices to incorporate community cohesion into Local Area Agreements (LAA).

It is important to remember that Britain is a multi-faith society as much as it is a multi-ethnic or multi-cultural society. Muslims, Hindus, Jews, Sikhs and others form sizeable minorities alongside the majority Christian faith. Faith

communities play an essential role in helping to deliver many of the Government's policies, especially those to do with crime reduction, anti-social behaviour and issues affecting young people. This is why I am particularly pleased to know about the formation of an advisory group which will oversee the development of a Faiths Forum for the Bradford District.

It is my hope that the link that CEOMO is establishing with central government will help revitalise its commitment to promote opportunity for Black Minority Ethnic communities throughout Bradford and beyond. Furthermore, it is my fervent hope that through this AGM, COEMO will forge much closer links with organisations such as the Bradford Youth Development Partnership, to deliberate and develop on matters affecting Bradford as a whole.

I wish you a very successful AGM and development of a progressive relationship with all your partners.

A handwritten signature in black ink, reading 'Ruth Kelly'.

**Ruth Kelly MP**

# Chair's and Secretary's Reports



## Chair's Statement

I would like to take this opportunity to welcome you to this 2006/7 Annual Report of COEMO. It provides useful insight into the work that COEMO has carried out and highlights some of the significant achievements during the year.

We have still to cover some considerable ground in order to ensure we meet our mission of being the envy of the BME voluntary sector nationally but I am proud to point out that we have secured this at the local level, i.e. where it matters most. COEMO is now a well recognised partner within the District and with your support and the dedication of our Director and Members, I am sure we will make further strides and ensure a stronger, well supported BME sector within the District.

**Imran Khan**



## Secretary's Statement

All the hard work and commitment of COEMO members and the Board is slowly paying off with the greatest credit going to our Director, Mohammed Salam, who has worked diligently to ensure that the networking and advocacy effort is returning major dividends.

We are now a valued partner within the District helping to shape the future for our citizens. Five years ago before the creation of COEMO there was a huge void and we have managed, quite successfully, to fill that void to the benefit of not just the BME voluntary and community sector but also for the benefit of the whole sector and the communities which it represents. Our approach of collaborating with stakeholders and other infrastructure support agencies has therefore strengthened the voluntary and community sector as a whole and for which we are tremendously proud.

The achievements during the year have been many. May this trend continue.

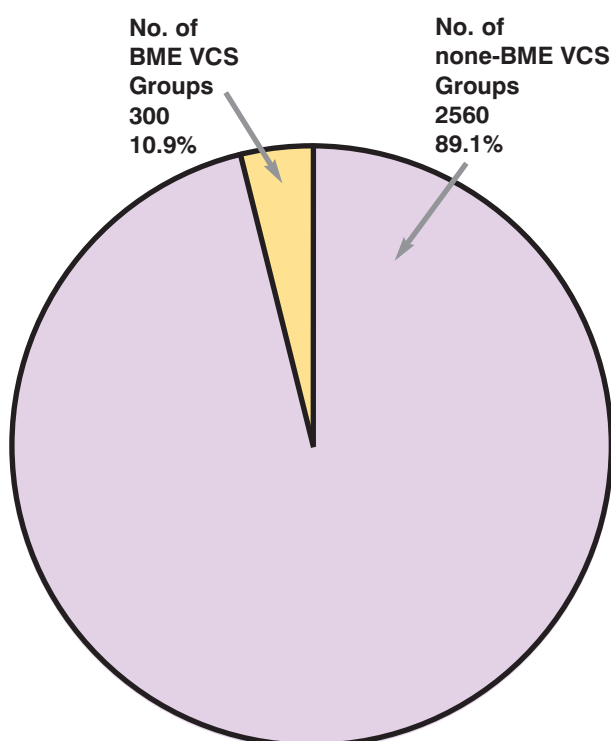
**Yusuf Karolia**

# Our Achievements

## Background:

In Bradford it is estimated that there are over 300 Black and Minority Ethnic (BME) voluntary sector organisations and community groups, which amounts to approximately 10.9% of the estimated total number of VCS groups and organisations within the district. The BME sector includes South Asian Communities, African and African Caribbean Communities, Central and Eastern European communities and Refugee / Asylum seeker communities.

## Size of BME Voluntary Sector



Information based on DIVA survey 2005-2006

Our services are open to all BME organisations and groups. Currently our membership stands at 64 BME groups and organisations.

COEMO member organisations do not receive any preferential treatment other than their direct involvement in managing the day to day affairs of COEMO, which is a company limited by guarantee for charitable purposes.

The past twelve months has been an extremely busy one for COEMO, and in striving to achieve our objectives, we have concentrated our activities in three areas:

### 1. Advocacy and representational role for the BME sector.

### 2. Support to front line BME organisations in building a stronger infrastructure of BME groups.

### 3. Building the capacity of COEMO itself.

## Examples of our Advocacy/Representational Role

In our role as advocates for the BME voluntary sector and as an organisation representing a substantial number of BME groups, we have regularly participated as a member of the following key decision making bodies in Bradford and District.

- ★ Bradford Vision Board
- ★ Bradford Community Network (CNet)
- ★ Infrastructure Support Organisations ISO Group)
- ★ Building Communities Partnership (BCP)
- ★ Closer working relationship with the Association of Council of Voluntary Services (ACVS)
- ★ Airedale Master plan - as a team member of ARUP(agent to prepare and implement the plan)
- ★ The Yorkshire and Humber Regional Forum - with the development of the Regional BME panel
- ★ Learning and Skills Council (LSC) - District's Learning Partnership
- ★ Bradford University's community engagement programme

In addition to the above commitments we were asked, from time to time, to advise / participate on specific issues with West Yorkshire Police, Primary Care Trusts, the Probation Service, Big Lottery Fund, Yorkshire Forward and some Government departments.



# Our Achievements

## Examples of our practical support to frontline organisations

We have provided direct intensive practical support to BME organisations in the following areas:

- ★ Advised and assisted in writing funding applications.
- ★ Provided references for groups to support applications, etc.
- ★ Negotiating with funders on individual applications.
- ★ Helped to develop and produce constitutions.
- ★ Helped to develop, produce and review policies to meet PQASSO requirements.
- ★ Assessed training needs for management committee members and staff.
- ★ Organised training programmes for management committees.
- ★ Facilitated recruitment of staff (including the preparation of job description, person specifications, advertising, sitting on the interview panel, and preparing terms and conditions of employment).
- ★ Mentored volunteers.

- ★ Developed activities and action plans.
- ★ Organised AGMs.
- ★ Secured short term accommodation.
- ★ Acted as a mediator.
- ★ We have also given one-off advice and signposted services to many organisations.
- ★ Our electronic information system proved to be a very useful service to all BME organisations with internet facilities.  
Key information provided included:
  - funding opportunities,
  - training opportunities,
  - employment opportunities,
  - networking opportunities,
  - vacancies on decision making bodies and services provided by generic Infrastructure Support Organisations.
- ★ HR Support: We have teamed up with the Pay and Employment Rights Service to work with 20 BME VCS front line groups/organisations to carry out 'health checks' on their policies and procedures and provide tailored advice and support to develop their HR systems. Each group/organisation will receive approximately 5 hours of consultancy support from PERS Senior Employment Rights Advisors. This work will be completed by end of March 2007.



# Our Achievements

## Examples of our Research and Publications

- ★ We have produced and published report on the district's BME learning needs for the Learning and Skills Council (which has contributed to the LSC's strategy and resources for the BME sector).
- ★ We have conducted research into the infrastructure needs of BME groups for the Government's Change Up programme and published findings and recommendations.
- ★ In partnership with the Yorkshire and Humber Regional Forum, we conducted a pilot study on "communications strategy for the BME sector". This report has now been published by the Yorkshire and Humber Regional Forum.

## Examples of our Consultations, Seminars and Networking Events

- ★ We have organised and conducted; a Working Together conference, Change Up project conferences, a Local Area Agreement seminar, a Neighbourhood Learning In Deprived Communities (NLDC) funding workshop, Performance Improvement seminars and Community Consultations in Keighley on the Airedale Master Plan.
- ★ We have organised events for National and International organisations to shape up their BME engagement and participation plans. These include:  
Sunderland BME Network,  
Blackburn BME Network,  
Malmo City Council and the University of Malmo (Sweden).
- ★ We have worked through the changes with agencies and Bradford Council during the closure of the Community Development Service.

## Examples of our Projects Work

- ★ **Change Up Project:** We are the lead body in Bradford to implement the Change Up Infrastructure Investment Programme's continuation funding from Capacity Builders (UK) Ltd fund for 2006/2007 in relation to BME priorities. Amongst other activities we are committed to support 15 BME organisations, including in depth support for 6 of them. We have now selected these 6 organisations. Work with one has been completed, 2 others are about to be completed and work with the other 3 will start shortly.



- ★ **Working Together Project:** The Learning + Skills Council for West Yorkshire has allocated grant for the period 1st August 2006 to 31st July 2007 for investment for NLDC in the Bradford District. The Working Together in Bradford Project is being developed by Russell Street Project in partnership with COEMO. Amongst other activities we are to establish a **BME Network** to engage with the diverse range of BME-led organisations in the district and identify their particular specialisms and in particular help them develop towards learning providers' status.
- ★ **Performance Hub Race Equality Project:** The National Performance Hub (PH) - works with voluntary, community and social enterprise organisations and it was looking for a number of voluntary and community organisations that were prepared to develop approaches to performance improvement in their own organisation. They invited up to six organisations from 9 regions of England and Wales to participate in three different performance-related projects. COEMO, jointly with ABCD and BCVS, applied to carry out the task in relation to the Performance Hub Race Equality project Theme 3 "Collaboration to Support Performance". *To our surprise (being a national competition) we have been chosen to deliver this project.*

# Our Achievements

We are committed to deliver:

- ★ The strategies used by infrastructure organisations to both approach and encourage performance improvement work within BME front line voluntary sector organisations.
- ★ Ways that BME and generic infrastructure organisations can improve their working relationship and share ideas to support each other and BME frontline organisations.

Various activities have been undertaken to achieve the above objectives. This project is to be completed in February 2007 and a final report will be produced which we understand will be used as a case study nationally.

★ **Capacity Builders (UK) Ltd Project:**

We have just been commissioned by the Capacity Builders (UK) Ltd under the *Pilot Grants Programme - Improving Reach 2006-08 (January 2007 to March 2008)*. Again this was a national competition.

This project will help a total of 60 BME organisations in Bradford and District with advice, guidance and practical support in a number of identified areas, as follows:

- ★ Support in fundraising and financial management, Improvement of knowledge and

skills in organisational and project management. Greater influence on local policy-making.

- ★ Support of management committee members, networking and sharing of best practice.
- ★ Advocacy and representation at decision-making bodies.

Out of the total of 60 organisations, 10 will be offered intensive support over the 15 months.

The project will also help build the capacity of COEMO as an infrastructure organisation offering support to other BME organisations and representing this sector. Once the sustainability of COEMO has been assured, it will continue to help BME organisations well after this proposed project has come and gone.

The effect of the work described above cannot be underestimated. Not only is COEMO a leading player on behalf of the BME voluntary sector, but the impact it is having on strategies (locally, regionally and nationally), helping to bring resources to the district and BME communities and developing the capacity of frontline groups and organisations, means that the BME sector has a firm base from which to build a sustainable future.



# Testimonials

## Comments from COEMO Partners and Users

★ "The Regional Forum has been very pleased to collaborate with COEMO in its important work to support and develop the BME voluntary and community sector in Bradford district and we look forward to future co-operation."

**Judy Robinson**  
*Chief Executive*  
*Yorkshire and Humber Regional Forum*

★ "COEMO is a valuable partner, working to bring BME perspectives into the mainstream agenda and forming an important bridge between generalist infrastructure providers and BME organisations."

**Anthony Clipsom**  
*Director*  
*Bradford CVS*

★ "I am delighted to offer my continued support for COEMO and commend its work throughout 2005/06. The achievement of the 2020 Vision is not possible without effective dialogue with all the District's communities; COEMO plays an important role in building two-way communication and developing a real partnership approach with the BME communities and organisations it serves."

**Elaine Appelbee**  
*Chief Executive*  
*Bradford Vision*

★ "COEMO continues to establish itself as an important network in the district, providing a focal point for the development and promotion of BME voluntary and community groups, and working in partnership with a range of infrastructure organisations. It is a sign of success that new funding has been achieved, enabling COEMO to develop its objectives and establish a solid base for activity."

**Caroline Schwaller**  
*Chair*  
*Building Communities Partnership*

★ "ATL values the tremendous contribution COEMO makes by supporting diverse community groups".

**Arshad Javed**  
*Chief Executive*  
*Asian Trades Link*

★ "We have found that the trainings organised by Coemo are useful to my work and self-development".

**Omer Shurkian**  
*Bradford Action For Refugees*

★ "COEMO has been particularly useful in assisting us in securing of funding, organising management training and recruiting our staff".

**Fayzul Islam**  
*Chair Person*  
*Bangladesh Community Association*

★ "We have found COEMO a very knowledgeable, organised and inspirational organisation, especially for the BME voluntary sector".

**Jahangir Ghani**  
*Fresh Start*

★ "COEMO is a forte for the BME voluntary sector, with exceptional knowledge, wealth of experience and passion for the BME communities it serves. It has provided our group with great support in securing funding.

**Mushtaq Hussain**  
*Chair Person*  
*Manningham Youth Project*

★ "Our Organisation has had a lot of help and guidance from COEMO. As a result of the intensive support we are receiving, we are now able to access good networking opportunities and also more aware as an organisation what help and guidance on how to get training and funding from the different sources available for the benefit of our members. Being a member of COEMO is the best thing that we ever did"

**Cora Browning**  
*Chair Person*  
*The British Filipino Association of Bradford (BFAB)*

★ "COEMO has been inspirational to us. We have been immensely benefited from: Info on Training Courses, Info on mainstream Vacancies and Opportunities for Networking with other groups".

**Mumtaz Hussain**  
*Centre Manager*  
*Grange Interlink Community Center*





# COEMO Members and Board Members

## Member Organisations

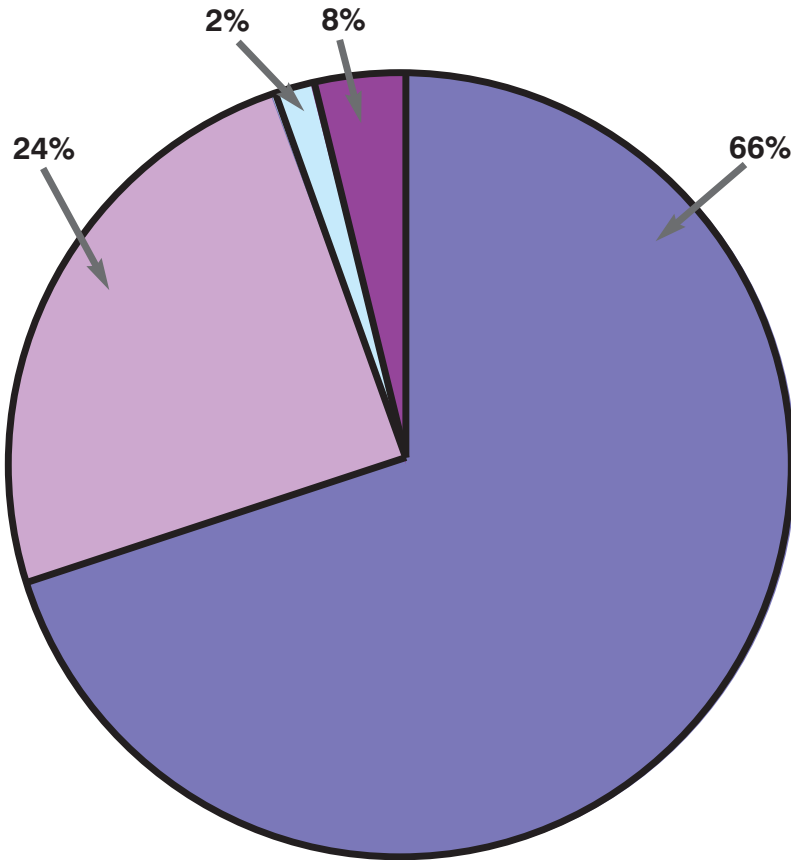
Action for Black Community Development	Indian Women's Association
Action for Business Ltd	Islamic Men And Women
African Community Support Project	Kala Sangam
Ashiana Elderly Day Care Centre	Karmand Community Centre
Asian Disability Awareness Action	Keighley Asian Women and Children Centre
Asian Trades Link	Khidmat Centre
Asian Youth and Cultural Organisation	MA Community Development Centre
Astana Aliya Naqeebiya	Madhav Elderly Day Centre
Attock Community Association	Manningham and Girdlington Heat Project
Bangladesh Community Association	Manningham Housing Association
Bangladesh Porishad	Manningham Youth Project
Barnados	Manningham Sports and Youth Club
BPI Drama Group	Marshfield Community Association
Bradford Action for Refugee	McMillan Adventure Playgroup Asso
Bradford Black and Asian Governors Association	Milat E Islamia Cultural Islamia
Bradford Eid Committee	Millan Centre
Bradford Muslim Welfare Society	Millan Group
Bradnet	Mother and Toddler Group
British Filipino Association of Bradford	Nigeria Friendship Society
Canterbury Advice Centre	Pak Kashmir United Forum
Copthorne Community Association	Pakistan Community and Neighbourhood Association
Council of Mosques	Pakistan Society of Bradford
East African Muslims Association	Pan African Arts and Cultural Groups
Frizinghall Community	Quest for Economic Development
Frontline Initiatives	Roshni Ghar
Grange Interlink Community	Sant Nirvan Kari Mandal
Gujrat Welfare Society	Shree Prajapati Association
Guru Nanak Gurdawara Day Centre	Sultan Bahu Education
Heaton Community Centre	The Peacemakers
Hindu Cultural Society	West Bowling Community Centre
Hindu Swayamsevak Sangh	West Bowling People's Partnership
Horton Grange Partnership	West Bowling Youth Initiative
	Women Zone

## Board Members for 2005/2006

<b>Position</b>	<b>Name</b>	<b>Nominating Organisation</b>
Chairperson	Imran Khan	Grange Interlink Community Centre
Vice Chairperson	Ashok Kumar Nair	Hindu Cultural Society
Secretary	Yusuf Karolia	Bradford Muslim Welfare Society
Treasurer	Mohammed Abbas	Bradford Eid Committee
Board Member	David Odunukwe	Action for Black Community Development
Board Member	Gurdev S Dahele	Action for Business Ltd
Board Member	Balbir Singh	Asian Disability Awareness Action, Bradford
Board Member	Abdul Motin	Bangladesh Community Assoc.
Board Member	Rafique Butt	BPI Drama Group
Board Member	Jim Johnson	Bradford Action for Refugees
Board Member	Arshad Khan	Canterbury Family Services Centre
Board Member	Ishtiaq Ahmed	Council for Mosques
Board Member	Shafiq Ahmed	Horton Grange Regen Partnership
Board Member	Dr. Geetha Upadhyaya	KalaSangam
Board Member	Mohd. Selim Khan	Khidmat Centre
Board Member	Nisar Raja	Pakistan Community Centre
Board Member	Herbert Wuver	Pan African Arts and Cultural Groups
Board Member	Balu Lad	Shree Prajapati Association
Board Member	Javed Khan	West Bowling Community Centre
Board Member	Jean Yousfi	Women Zone

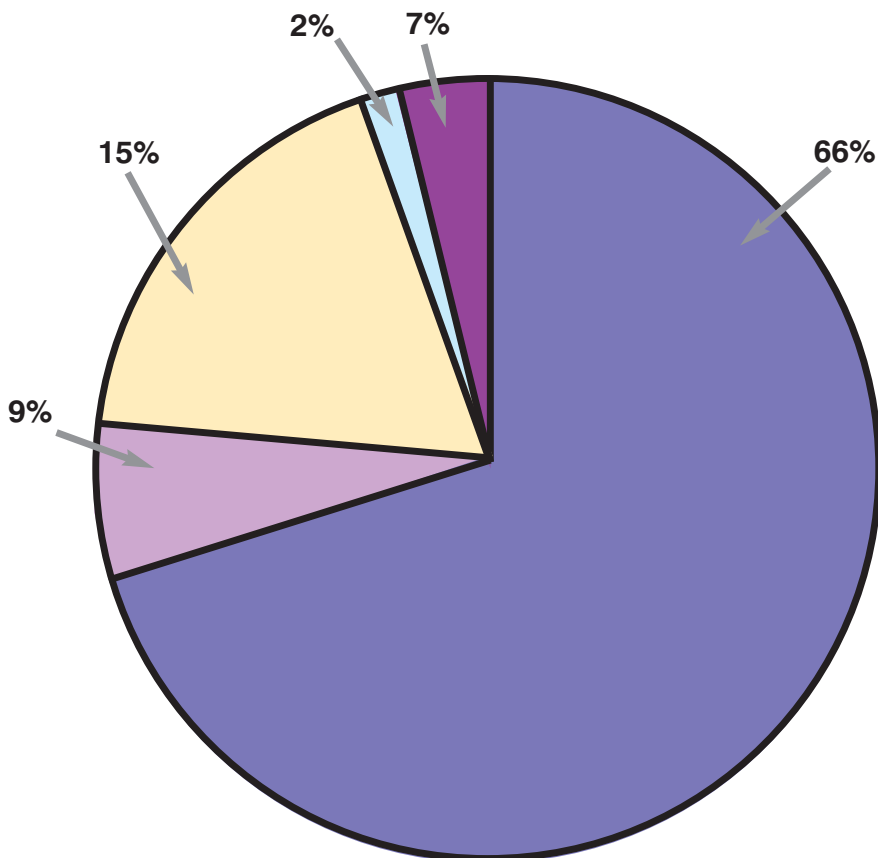
# Accounts

## Financial Overview - from 1st April 2005 to 31st March 2006



### Income

- Bradford Council Grant
- Change Up Grant
- C-Net Grant
- Working Together Project



### Expenditure

- Staff Costs
- Premises Costs
- General Administrative Costs
- Legal And Professional Costs
- Network Events/Conferences Costs

# Future Plans and Director's Summary



**It has been another busy and challenging year for COEMO, with further changes in policies and strategies at all levels, more projects and closer ties with partner organisations and networks.**

It has also been a successful year. The two main reasons for this has been COEMO's continuing and developing involvement in key partnerships and further development of its support for frontline organisations. We are looking forward to providing more support in the coming year, and to building up our membership, particularly from amongst the Central and Eastern European Communities.

*A few brief comments on the main areas of work:*

- 1. Advocacy and representation** - we are working closely with many key partners and we are particularly pleased that the ISO group is working as a real partnership - putting together joint applications for funding, for example. This co-operation will serve to strengthen the links between the BME sector and the generic infrastructure organisations in providing better services for frontline groups.
- 2. Capacity Building** - our ability to provide more direct support to more groups, which was regarded as an essential area of work to prioritise by the recent members meeting, is now much improved through "Improving Reach" and other Capacity Builders funding, and COEMO is looking forward to getting this work underway.

**3. BME Directory** - the need for local groups and partners to know about what services and activities are available was a key finding in the research we have undertaken over the last year, and a user-friendly Directory of BME groups and organisation will be an essential improvement in our information services, in addition

**4. An improved website** will have information on funding opportunities, infrastructure support, decision making in the district, training opportunities on governance, learning opportunities, supports on constitution and policies etc

From the above comments, it can be seen that COEMO's main tasks in the coming year will be to improve communications and to enhance our services to local groups.

*The messages COEMO wishes to convey to our partners in the coming year are as follows:*

- 1. Learning and Skills Council and Bradford District Learning Partnership** - the BME sector has many areas of expertise and specialist knowledge, but BME organisations need support and funding to become providers of quality training.
- 2. Infrastructure Support Organisations** - need to continue to adapt and expand their services to the BME sector, and take account of the specific needs of BME groups when planning their activities.
- 3. Funders** - COEMO ask funders to have proactive contact with BME groups, especially to assist them in looking at sustainable funding.
- 4. Policy Makers** - should take notice of the gaps in services related to BME communities and enable such communities to have a platform to express their concerns (COEMO has suggested that a revamped Council for Racial Equality may be the way to do this).
- 5. Larger BME organisations should support smaller ones** - to help them with planning, through mentoring schemes and so on.

**Mohammed Salam,  
J.P., M.Sc., M.B.I.M., A.M.I.T.D  
Director**



# ABL

## Action for Business (Bradford) Ltd

**Action for Business (Bradford) Ltd is a community-based regeneration organisation based in the heart of the Manningham district of Bradford.**

ABL runs the Carlisle Business Centre (CBC) – a managed workspace with workshops, stores, craft units for rent by small businesses and voluntary organisations and conferencing and training facilities for hire by community and voluntary groups.



### **Facilities at Carlisle Business Centre**

The Carlisle Business Centre has high-quality, affordably priced office and light industrial units for new, small and expanding businesses. Tenants have 24-hour access to their units and receive practical and specialist business services from ABL. The tenancy agreements have 'easy-in : easy-out' terms with no long-term commitments or restrictive leases.

Carlisle Business Centre also has rooms for holding conferences, trade exhibitions, job fairs, fashion shows, meetings, and other social events.

**For further information please contact:  
Davina Hart on 01274 223203.**

### **ABL - Support to Community Community Investment Fund**

As per the objectives of ABL, it has set up from its surpluses the Community Investment Fund to support smaller community groups in Manningham and surrounding areas.

**For further information please contact:  
Shakeela Khaliq on 01274 223222.**

**Action for Business (Bradford) Ltd.  
Carlisle Business Centre, Bradford BD8 8BD  
Tel: 01274 223203  
Fax: 01274 223204  
Website: [www.abl-cbc.co.uk](http://www.abl-cbc.co.uk)**

# Manningham Healthy Living Initiative



## Manningham Healthy Living Initiative

**ABL is the lead and accountable body of Manningham Healthy Living Initiative (MHLI) which is designed to address health inequalities in the area of Manningham especially the hard to reach communities.**

The majority of residents suffer from ill health such as high blood pressure, obesity, diabetes, heart problems, asthma, depression, etc.

Manningham Healthy Living Initiative is funded through the Big Lottery Fund, with objectives to improve health through health related themes.

Manningham Healthy Living Initiative is delivered through a hub and spoke model. Carlisle Business Centre being the Hub and delivery taking place in the heart of the community through various themes delivered by partners.



Supported by



**ABL**  
Action for Business  
(Bradford) Ltd

*The six project themes that deliver services to the community are:*

#### **Health through Housing**

*Provides advice on energy saving matters*  
MHLI Team - Contact Jehan Sultana on 01274 223210

#### **Health through Food**

*Provides training on food cultivation techniques*  
BCEP: Bradford Community Environment Project Contact Carlton Smith on 01274 223236

#### **Housing through Families**

*Works with children and parents*  
Early Years and Child Care - Bradford Council  
Contact Eleanor Larmuor on 01274 545647

#### **Health through Arts**

*Supports community health through music, dance and creative arts*  
Kala Sangam - contact Rashmi Sudhir on 01274 223212  
Artworks - Contact Emma Baylin on 01274 256919

#### **Health through Sports**

*Encourages community to participate in sports*  
MHLI team and Bradford Youth Development Partnership - Contact Shahid Mir on 01274 223210

#### **Health through Information**

*Provides information on health matters*  
MHLI team - Contact Shahid Mir on 01274 223210

**For further information on the programme, please contact the MHLI Project Co-ordinator:  
Lukman Miah, tel: 01274 223210  
or visit on website at:  
[www.mhli.org.uk](http://www.mhli.org.uk)**

## yorkshire and humber bmeinformation



**We are pleased to announce that a new BME information service for Yorkshire and the Humber is now available at: [www.bme.org.uk](http://www.bme.org.uk)**

The website enables the sharing of news and information relevant to Black and Minority Ethnic community organisations within the Yorkshire and The Humber region. The site contains information about events, consultations, research, reports, policy developments, events, funding, job opportunities, stories and much more. It offers a way for people to both receive and provide information relevant to their district and the region as a whole. We already have a large variety of information and news relevant to BME communities in the region including:

- **news stories about a variety of issues and developments**
- **a list of upcoming events, conferences and deadlines**
- **the latest news headlines gathered every 24 hours**

We will be adding items to the website regularly but, more importantly, we hope that you will find it a useful means of sharing your own news, events and stories with other people working with BME community organisations throughout the region. In order to do this we recommend that you register with the website by following the 'create new account' link at the bottom left of the screen or go to:

- **[www.bme.org.uk/user/register](http://www.bme.org.uk/user/register)**

The website also contains information about the BME Regional Panel as well as a directory of BME organisations throughout the region. If you are involved in a BME organisation we would encourage you to check the details that are displayed or to send them to us if your organisation is not listed.

If you have any further queries, comments or suggestions please let us know. We welcome all feedback.

**On the website: [www.bme.org.uk/user/contact-form](http://www.bme.org.uk/user/contact-form)**

**By email to: [gopal.lama@regionalforum.org.uk](mailto:gopal.lama@regionalforum.org.uk)**

**Or phone: the BME Information Service on 0113 394 2300**

Please pass on this news to others who work with BME communities

 **[www.bme.org.uk](http://www.bme.org.uk)**

# Working Together in Bradford

## *Working Together* in BRADFORD

### **Working Together in Bradford aims to help the Learning and Skills Council (LSC) work more effectively with voluntary and community organisations in Bradford**

It is a joint project between the LSC, Bradford and District Learning Partnership, COEMO and voluntary and community partners in Bradford.

*The Project is funded until October 2007 and aims to:*

- Make sure community groups and organisations are kept 'in the loop' about government-funded learning
  - Help them to find out about training for their staff
- Get feedback on the most important issues for learning in Bradford, in order to influence key decision makers involved in learning
- Help community groups work in partnership with others, through networks and sharing information
  - Improve their ability to provide quality learning

We particularly want to involve small groups and communities that are currently under-represented in local decision-making.

#### ***You can help by telling us about:***

- Any learning which is already provided in your local community
- What skills or training your staff, or clients need and how they want to access this
- Your networks and other groups or organisations that you work with

**Working Together in Bradford will be running a joint workshop with COEMO in early 2007 so watch this space!**

Details of Working Together in Bradford, our Local Delivery Plan and how to get involved can be found on Bradford & District Learning Partnership's website [www.bradfordlearningpartnership.org.uk/wt](http://www.bradfordlearningpartnership.org.uk/wt) . Information about Working Together in Bradford will also soon be available on the COEMO website [www.coemo.co.uk](http://www.coemo.co.uk).

Or contact: Peter Tate - Project Co-ordinator  
Mobile: 07946-505358  
Email: [p.tate@yahoo.co.uk](mailto:p.tate@yahoo.co.uk); [p.tate@bradfordcollege.ac.uk](mailto:p.tate@bradfordcollege.ac.uk)  
Bradford Learning Partnership  
c/o Room 40e, Bradford College, Great Horton Road  
Bradford BD7 1AY  
Tel: 01274 433016  
Fax: 01274 436386

*This project is supported by:*





# Grange Interlink

*A Social Enterprise with its heart in the community*



Grange Interlink is impressive:  
Conference Centre with several break-out rooms.  
Venue for meetings, for groups from 12 - 350.  
Corporate Meeting centre with Board Room.  
Fully equipped Multi-sports Hall.  
Health and Fitness room  
IT Centre with full internet access.  
Employment Advice Centre.  
Teaching and Training Complex.

## Great facilities to meet community and business needs

All the great facilities at Grange Interlink are available for hire to community groups, companies and other organisations, whether based in the Bradford District or not.

Our standards of service and quality of accommodation are competitively priced and especially attractive to not-for-profit clients with restricted budgets.

**OPENING TIMES: 7 days a week: 9.00am to 11.00pm**

**GRANGE INTERLINK LTD**

**Summerville Road, Bradford BD7 1PX. Tel: 01274 726612 Fax: 01274 424874**

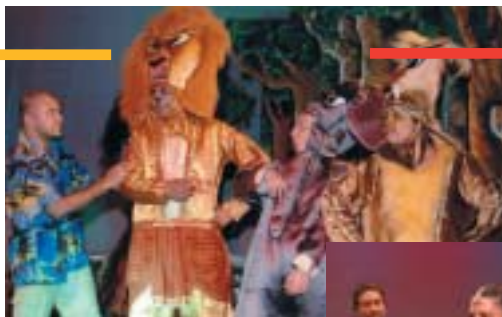
**Email: [info@grangeinterlink.com](mailto:info@grangeinterlink.com) Website: [www.grangeinterlink.com](http://www.grangeinterlink.com)**



Supported by







## **Kala Sangam – Bringing people together through arts...**

Kala Sangam is a South Asian Arts company, with strong South Asian roots. Kala is Art and Sangam confluence. Kala Sangam has a mission of bringing people together through international and inter-collaborative arts and this done through the promotion and deliver of the many south Asia and non-south Asian art forms from music, dance, poetry/literature and creative writing, and visual arts/crafts to DJing, scratching, song writing and graffiti art.

Drawing from contemporary, classical and folk traditions, Kala Sangam has rapidly earned an excellent reputation for delivering high quality work through education and training, community performances festivals and events, innovative cross-collaborative box office tours, youth arts and youth offender work as well as special needs work

with people with physical and learning disabilities and autism. We do this through arts in classes, workshops, residencies and master classes, community based taster sessions and performances and commissions.

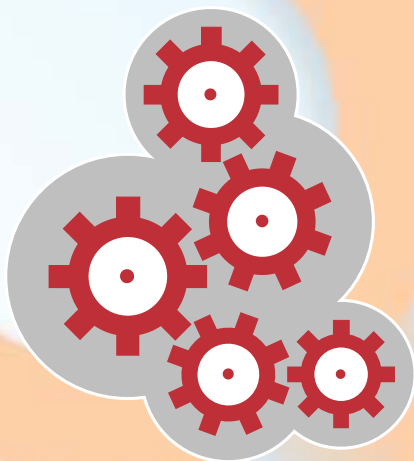
Kala Sangam was awarded a capital grant from the Arts Council of England. A city centre site has now been selected to establish a centre of excellence for South Asian and international arts encompassing performance, gallery, workshop and office spaces.

**To find out more on Kala Sangam and the activities we do please contact:  
Kala Sangam on 01274 223212  
or email:  
info@kalasangam.org**

### **KALA SANGAM**

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# CNet

**COMMUNITY NETWORK  
BRADFORD & DISTRICT**

**CNet is the Community Empowerment Network for Bradford and District, a Government initiative designed to support voluntary and community sector involvement in Local Strategic Partnerships (LSP's) and district planning.**

The main aim of CNet is to increase the capacity of individuals and voluntary and community (VCS) organisations to enable them to participate in local decision-making, and have influence over policy and service delivery. Below are some examples of our work:

- ★ Selection, training and development of community representatives for Bradford Vision Board and the associated family of partnerships (the Local Strategic Partnership). We have developed systems to ensure that feedback and accountability to the wider community is maintained.
- ★ Support for the development of quality assured voluntary and community sector forums to engage directly with the partnership boards. Support for communities with a shared interest or identity to participate in and influence both the forums and the strategic partnerships.
- ★ Administration of the Small Project Fund which provides funding for commissioned work to meet Local Area Agreement outcomes. We also deliver the Grants for Growth programme which enables groups to manage a project or idea which will benefit the community.
- ★ Provision of central meeting rooms and resources for members and voluntary and community sector groups.
- ★ Provision and maintenance of a range of two-way communication channels to ensure members and VCS groups are kept up-to date with information, activities and opportunities to get involved.
- ★ The CNet Mentoring Scheme aims to encourage community leaders to share knowledge, skills and good practice with each other and with potential community activists and leaders. In return, we offer training, support and personal development opportunities.
- ★ We develop, support and run active citizenship and leadership programmes about influencing district policies, plans and service delivery.

**CNet (Community Network, Bradford and District)  
385 Canal Road, Frizinghall, Bradford. BD2 1AW**

**Tel: 01274 714144 Fax: 01274 714140**

**Email: [contact@cnet.org.uk](mailto:contact@cnet.org.uk) Website: [www.cnet.org.uk](http://www.cnet.org.uk)**

# Acknowledgements

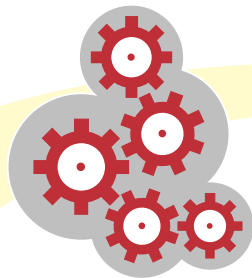
COEMO would like to thank all our partners, members, and users for their continued help and support. Particular thanks go to Bradford District Council, Bradford Vision, the Bradford ISO Group, CNet, The Building Communities Partnership, The Yorkshire and Humber Regional Forum, and the Learning and Skills Council.

We would like to give a special acknowledgement to those organisations who have provided financial support over the past year.



**performance hub**

*Working Together* in BRADFORD



# CNet

COMMUNITY NETWORK  
BRADFORD & DISTRICT

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# COEMO



For further Information and Support  
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